

Potential system users:

Purposes. When you use the alerting system, the personal data collected directly from you by ERYTECH Pharma may be **processed through an automated or paper-based procedure** in order to process the alert (as defined under the Law on Transparency, Anti-Corruption, and the Modernization of Business Practices).

Scope. We hereby inform you that only alerts concerning the following areas may be processed:

- A crime or offense
- A serious and clear violation of an international commitment that is regularly ratified or approved by France
- A serious and clear violation of a unilateral act of an international organization taken on the basis of a regular, ratified, international commitment
- A serious and clear violation of the law or regulations
- A serious threat or prejudice to the general interest, of which the person raising the alert has personally become aware
- A serious breach of the obligations defined by European regulations and by the French Monetary and Financial Code or the General Regulations of the Autorité des marchés financiers (French Financial Markets Authority – AMF) and monitored by the AMF or the Autorité de contrôle prudentiel et de résolution (French Prudential Supervision and Resolution Authority)
- Conduct or situations contrary to the company's code of conduct concerning acts of corruption or influence peddling.

Terms and Conditions of Use. The use of the alerting system is optional and voluntary. There is no obligation to send alerts; ERYTECH Pharma cannot penalize you if you do not use the system. Similarly, there can be no reprisals against you as a result of an alert given in good faith, even if it turns out to be inaccurate.

However, any employee using the alerting system in an abusive manner or in order to make malicious or unfounded allegations shall be subject to disciplinary action.

In order to send an alert, ERYTECH staff and external co-workers can use any of these options:

- i. send an email to ERYP@openboard.info. This email will be sent to the Compliance Officer
- ii. contact the dedicated reporting team by telephone on +1 877-865-4125
- iii. Use the secure form available from the following link: <https://www.openboard.info/ERYP/index.cfm>
- iv. Send a letter to the Compliance Officer at ERYTECH Pharma S.A., Bâtiment Adénine, 60 Avenue Rockefeller, 69008 Lyon, France.

Recipients. Personal data collected about you will only be sent to the Compliance Officer. Personal data regarding the person referred to in the alert will be sent to the Compliance Officer. If the Compliance Officer deems it necessary, the data will also be sent to other investigators in order to determine whether or not the alert is well-founded and, if so, it will be used in order to apply the appropriate penalties. The person referred to in the alert may, for legitimate reasons, object to the processing of their personal data; ERYTECH Pharma shall then be responsible for assessing these reasons and deciding whether or not to accept them.

Retention period. Where an alert is not considered to be within the scope of the measures implemented when it is logged by the Compliance Officer, the associated data must be deleted immediately.

Where an alert is not followed by a disciplinary procedure or legal proceedings, the associated data must be deleted within two months of the checks being completed.

Where a disciplinary procedure or legal proceedings are brought against the person concerned or against the person who sent an abusive alert, the alert data shall be stored until the end of the procedure or proceedings.

If the above provisions are violated, you have the right to make a complaint to the Commission nationale de l'informatique et des libertés (French Data Protection Authority – CNIL).

For more information, please see the Whistleblower Policy. This is available on the Company's website under the 'Corporate Governance' tab.